



Dr. Elizabeth Joy

ORGANIZATIONAL PSYCHOLOGIST • RESEARCHER
 EXECUTIVE COACH • CONSULTANT • SPEAKER
CAPABILITIES STATEMENT

New Age Solutions For New Age Challenges

There is no shortage of challenges present in the corporate environment. So much so that many employees and leaders feel uneasy and unequipped to manage and survive what can feel like unending *change*. Uncertainty has been looming since the COVID-19 pandemic began in 2020. To make matters worse, artificial intelligence has similarly taken the world by storm, fully disrupting everything we know about work.

While AI is replacing humans in many ways, collectively, *people* will always be what makes an organization, and there will never be a replacement for humans and human connection. Informed by primary research, our corporate solutions focus on strengthening skillsets and mindsets that enhance individuals' abilities to navigate change and ensure effective performance AND holistic well-being for employees and leaders.

Dr. Joy leverages her unique combination of business and human behavior expertise to improve executive and organizational performance using research-based solutions that...



account for individual needs...

- Stress, anxiety & isolation threatening holistic well-being
- Work-life conflict/imbalance
- Burnout

...while solving organizational problems.

- Turnover, retention, & low productivity
- Organizational culture
- Lack of cultural diversity, inclusivity, & responsiveness

Core Capabilities

- Half- and full-day workshops, retreats, and keynotes w/ former NFL star Raymont Harris
- Clinically-informed executive coaching
- Executive & leadership development via trainings, workshops, & self-paced modules
- Emotional intelligence workplace, leadership, & 360° assessments with training & coaching

Differentiators

- Proven, quality services with real results without Big Three prices
- Content & approaches that are fresh and relatable, not predictable and redundant
- Solutions developed using primary research conducted by Dr. Joy (see p.2)

Licenses/Credentials

- Change Management Certified, Prosci
- Board Certified Coach, Center for Credentialing & Education
- Emotional Quotient-Inventory (EQ-i) 2.0/360 Certified Administrator, Multi-Health Systems Inc. (MHS)
- Licensed Independent Social Worker, Ohio Counselor, Social Worker, and Marriage and Family Therapist Board - I.1901797
- Licensed Chemical Dependency Counselor III, State of Ohio Chemical Dependency Professionals Board - LCDCI.141122
- Myers-Briggs Type Indicator (MBTI) Administrator, The Myers & Briggs Foundation

Education

- Ph. D. Industrial & Organizational Psychology
- Master of Social Work
- Master of Business Administration
- Bachelor of Science in Social Work

NAICS Codes

- NAICS 541611 - Business Management Consulting Services
- NAICS 541611 - Administrative Management & General Management Consulting Services
- NAICS 541612 - Human Resources Consulting Services
- NAICS 541618 - Other Management Consulting Services
- NAICS 611430 - Professional and Management Development Training

Limited Client Listing

